

POLICING HORIZONS



Leadership 360 Leader Workbooks

A collection of 6 Leader Workbooks based on the 6 key leadership criteria that will help leaders and managers to appraise their people in a proven, intellectual and structured way.

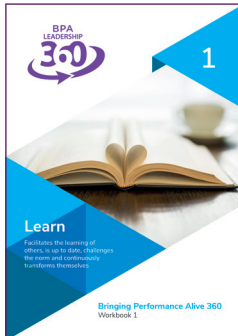
From
£70.00
for set of 6

The workbooks provide the tools needed to effect better appraisals, whilst at the same time helping to develop the skills and potential of their people.



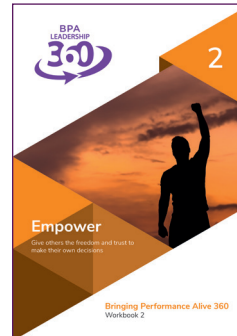
Leadership 360 Leader Workbooks

The workbooks are designed to make more effective leaders through:



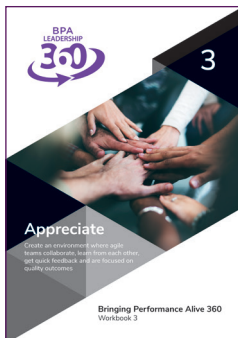
L EARNING

Facilitating the learning of others, challenging the norm and continuous personal transformation.



E MPOWERMENT

Giving others the freedom and trust to make their own decisions



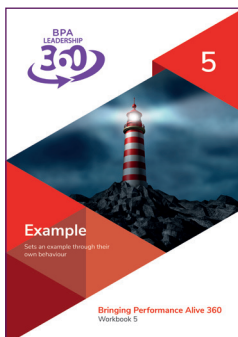
A PPRECIATION

Creating an environment where agile teams collaborate, learn from each other, get quick feedback and are focussed on quality outcomes.



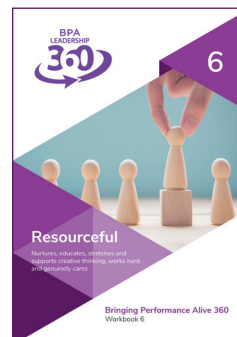
D EVELOPMENT

Inspiring others to bring their best selves to work and achieve more of their potential.



E XAMPLE

Setting an example through own behaviour.



R ESOURCEFULNESS

Nurtures, educates, stretches and supports creative thinking, works hard and genuinely cares.

L EARNING

E MPOWERMENT

A PPRECIATION

D EVELOPMENT

E XAMPLE

R ESOURCEFULNESS



Josie Payne

Queens Commendation
– Author and Programme
Leader

In the area of leadership development, Josie has helped clients understand the leadership qualities required to enable them to realise their company vision, and provided coaching, facilitation and tools such as 360 appraisal to encourage and develop their leadership qualities in line with corporate values.

LEARNING

EMPOWERMENT

APPRECIATION

DEVELOPMENT

EXAMPLE

RESOURCEFULNESS

The **LEADER** model comprises 6 pragmatic self-learning workbooks that cover both fundamental leadership and management skills. They are designed for managers and supervisors of people who may not have had the benefit of more formal learning. As such, they can be very cost effective in larger organisations, particularly if budgets are tight and expectations are high, and the need to demonstrate value is important.

BENEFITS

This learning system can offer support on some of the following:

- Planning and delivering appraisals
- Setting realistic goals and objectives with individuals and teams
- Coaching through difficult situations and holding people to account
- Developing a new team to achieve high performance
- Taking over a well established team that needs to change
- Developing personal development plans
- Working through well being issues before they become a problem
- Developing resilience
- Having a toolkit of models and templates to use with all of the above and more.

This versatile and unique learning system also has a measurement tool in the form of a 360 report. A great way to identify return on investment.

WORKBOOK PRICES

1 set **£100**
EACH

2-10 sets **£80**
EACH SET

11-20 sets **£70**
EACH SET

Larger quantities POA. All prices exclude P&P and VAT.

ORDER WORKBOOKS NOW: www.bpaleadership360.co.uk or call **01793 840105**



Nicola Faulconbridge
ACC Kent Police

"In short these books are a fantastic tool to support and develop leaders throughout the service.

I learnt a lot working through them the first time and reflecting on how I lead, but intend to re-visit them frequently.

These books form an invaluable guide for all ranks – wherever you are on your leadership pathway you will gain value and insight from them. For a one off cost they provide real value for money as they can be returned to again and again, acting as effective aide memoirs. They can be used day to day and should be re-visited as people move to a new post or get promoted because their principles and practices will support progression, providing a framework for people to reflect and revise their leadership as befits that next rank or role".

ORDER WORKBOOKS NOW:



www.bpaleadership360.co.uk

call 01793 840105

360 LEADER Report, available to purchase from our website for individual performance measurement.



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